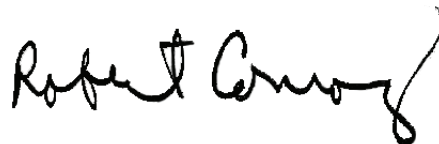


## EHS POLICY

Elgin Recycling, Inc. is committed to conducting business in a safe and environmentally ethical manner while maintaining an honest relationship with our employees, customers, and community. We are committed to a policy for managing used and end-of-life electronics equipment that is based on the reuse, recover, dispose, recycling hierarchy and we strive to conserve the use of natural resources and energy in our daily operations. We make the safety and well-being of our employees a priority, and work to create and maintain the safest and healthiest working environment possible. We maintain responsible management strategies with a firm commitment to pollution prevention and the health and safety of others. To achieve these standards, we adhere to the following operational goals:

- Meeting or exceeding our contractual obligations for product quality;
- Deliver all products on or before the agreed delivery date;
- To continuously improving our products, process, and systems;
- Training our personnel to share the same commitment to the environment, their personal safety, and the safety of others.
- Complying with all safety and environmental laws, regulations, and other legal requirements;
- Executive Management regularly reviews the environmental health and safety management system performance and compliance to ensure adherence to established goals and policies;
- Performing regular assessment of its environmental health and safety management system using a preventive based approach to continue process improvements;
- Partnering with our vendors and suppliers to adopt the principles in this policy Responsible Recycling EHSMS.

We expect all Elgin Recycling, Inc. employees, management, and principals to strictly adhere to this policy such that we can uphold our clear commitment to the public health, employee safety and our environment.



**ROBERT CONROY**, Owner/ President

