ENVIRONMENTAL POLICY

Elgin Recycling, Inc. is committed to conducting business in an environmentally ethical manner while maintaining an honest relationship with our employees, customers and community. Additionally we are committed to a policy for managing used and end-of-life electronics equipment that is based on the reuse, recover, dispose, recycling hierarchy. We maintain responsible management strategies along with a commitment to pollution prevention. We strive to conserve the use of natural resources and energy in our daily operations. We place the safety of our employees as a priority in our platform of our operation. To achieve these standards, we adhere to the following operational goals:

- Meeting or exceeding our contractual obligations for product quality;
- Deliver all products on or before the agreed delivery date;
- To continuously improve our products, process, and systems;
- Training our personnel to share the same commitment to the environment.
- Complying with all safety and environmental laws, regulations and other requirements;
- Executive Management regularly reviews the environmental health and safety management system performance and compliance to ensure adherence to established goals and policies;
- Performing regular assessment of its environmental health and safety management system using a preventive based approach to continue process improvements;
- Partnering with our vendors and suppliers to adopt the principles in this policy Responsible Recycling EHSMS.

We expect all Elgin Recycling, Inc. employees, management and principles to strictly adhere to this policy such that we can uphold our clear commitment to the public health, employee safety and our environment.

ROBERT CONROY, Owner/ President



