

## **Elgin Recycling, Inc. Environmental, Health, and Safety (EHS) Policy**

Elgin Recycling, Inc. is committed to conducting business in a safe and ethical manner while maintaining an honest relationship with our employees, customers, and the community.

Elgin Recycling, Inc. is committed to maintaining a robust EHS management system to create a safe, healthy, and environmentally protective operation that works to prevent work-related injury, illness, and pollution.

Elgin Recycling, Inc. is committed, through its EHS management system, to eliminating hazards and reduce risk to worker health and safety and to the environment.

Elgin Recycling, Inc. is committed to setting documented and reviewable EHS goals and objectives to achieve continual improvement of its management system.

Elgin Recycling, Inc. is committed to meeting or exceeding all legal, compliance, and other obligations in its business and operations.

Elgin Recycling, Inc. is committed to managing used and end-of-life electronics equipment based on the reuse, recover, and disposal recycling hierarchy whenever possible.

Elgin Recycling, Inc. is committed to consultation and participation of workers in the administration, development, and implementation of processes and practices in the workplace.

Elgin Recycling, Inc. makes the safety and well-being of our employees a priority, and works to create and maintain the safest and healthiest working environment possible. We expect all Elgin Recycling, Inc. employees, management, and principals to strictly adhere to this policy so that we can uphold our clear commitment to the public health, employee safety, and our environment.